

A wide-angle photograph of a solar farm at sunset. The solar panels are arranged in long, parallel rows that stretch towards the horizon. The sky is a mix of orange, yellow, and blue, with the sun low on the horizon. A person is walking on a gravel path between the rows of panels in the foreground. In the background, there are trees and utility poles.

Environmental Justice at Ameren

Brian Martin

Senior Manger, Environmental and ESG Services

Ameren Services

Our Environmental Justice Principles

Our Commitment



Ameren Environmental Justice Principles

Ameren is committed to environmental justice. Ameren defines environmental justice as enabling the communities we serve to have meaningful opportunities to provide input as we consider operational programs, plans, and investments that may impact those communities. Input will be considered regardless of ethnicity, color, national origin, primary language, social status, or income level. We will build and enhance relationships with stakeholders to address potential environmental justice concerns.

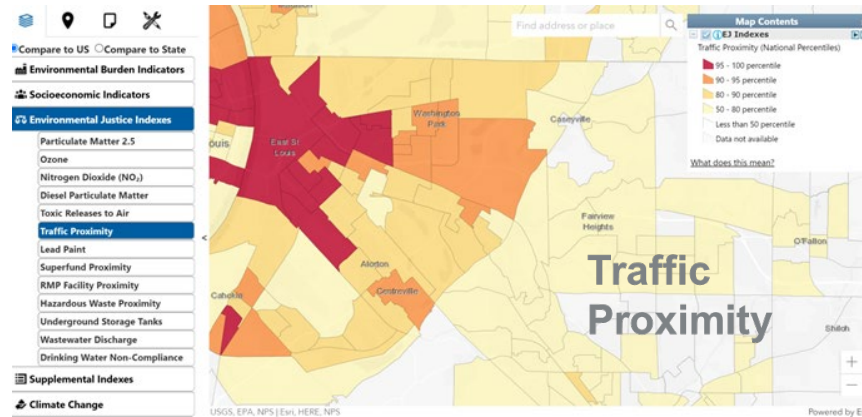
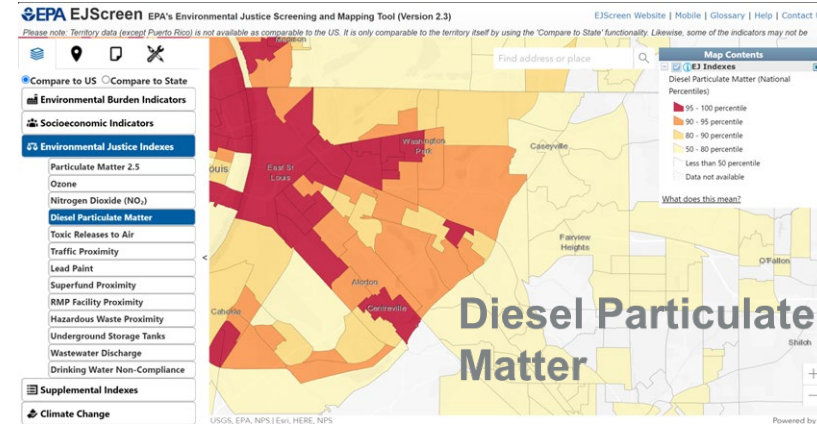
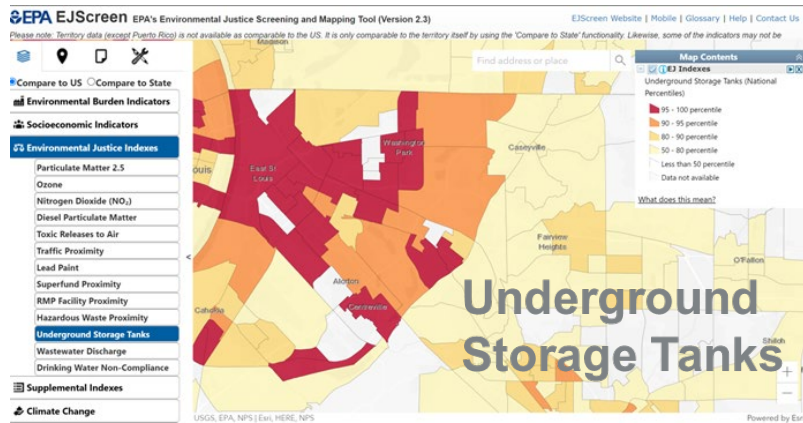
Consistent with our core values of safety and security, integrity, respect, accountability, stewardship, teamwork, diversity, equity & inclusion, and commitment to excellence, our ongoing commitment to environmental justice will be demonstrated by:

- Promoting open, two-way communication with stakeholders regarding environmental justice concerns.
- Ensuring that Environmental Justice is considered in activities such as sustainable energy investments, energy assistance, and economic development initiatives.
- Collaborating with stakeholders to enhance relationships and respond to potential environmental concerns related to our activities.
- Managing our operations in a manner that meets our customers' needs for safe, reliable, cleaner, and affordable energy and related services while addressing environmental concerns in accordance with our Environmental Policy.
- Considering both the benefits and potential impacts to the communities we serve as we transition to a cleaner energy future.
- Communicating our commitment to environmental justice to stakeholders, including coworkers, communities, and customers.
- Reviewing and updating the Environmental Justice Principles as appropriate to promote continuous improvement.

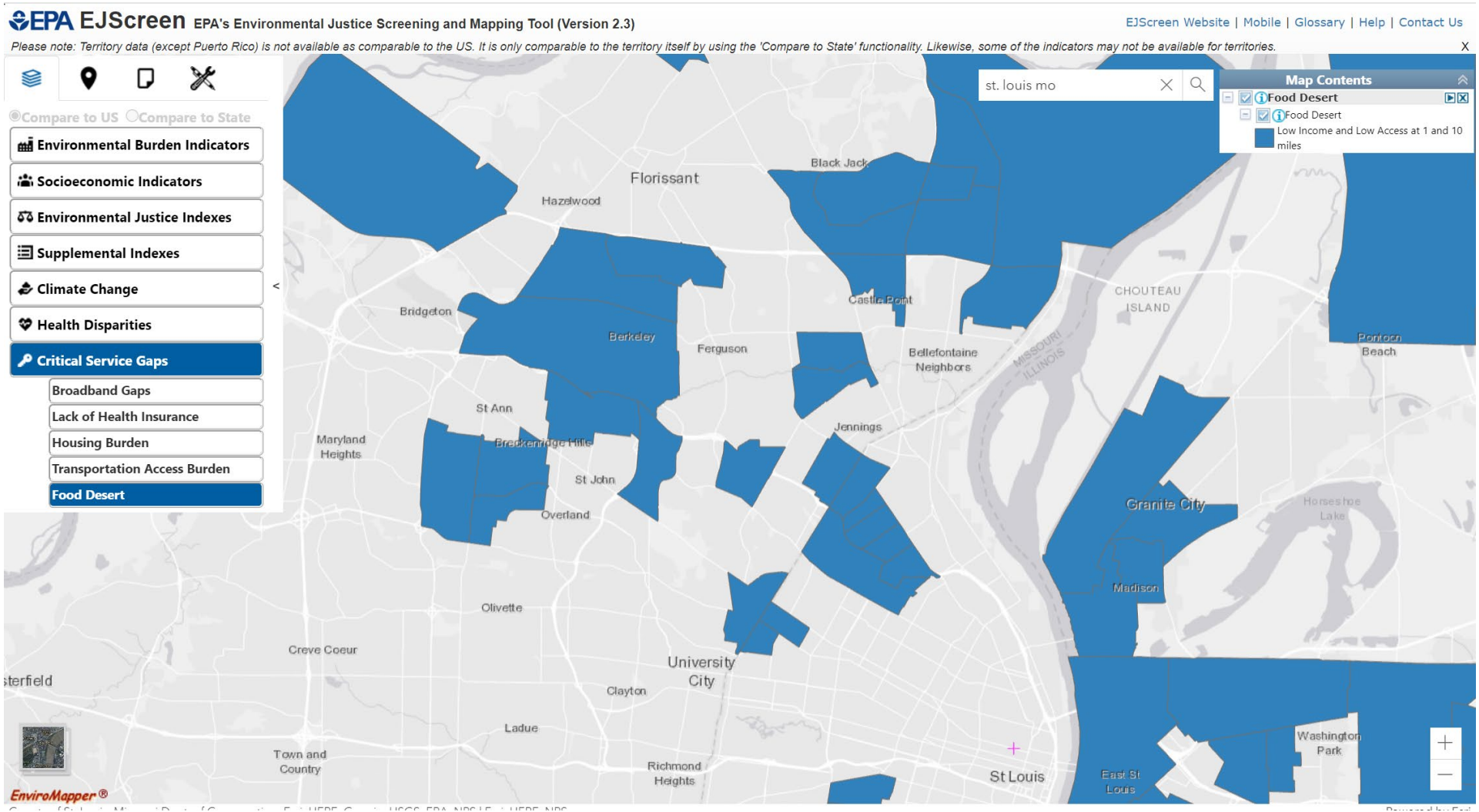
1 | Page

Issued 05/04/2022 | Rev 0

Environmental Justice in Project Planning



EJ and Community Partnership



Benefits of Our Environmental Justice Efforts

- Enhanced community acceptance
- Reduced project delays during execution
- Improved company reputation
- Fewer personal safety/security incidents
- Reduced unplanned expenses due to unidentified project risks.

EJ and Energy Transition

There are challenges.

- Rush Island Energy Center Closure
 - Litigation with USEPA regarding alleged CAA violations.
 - Ameren opted to close the plant rather than install scrubbers.
 - Plant closure will result in substantial revenue loss to the local school district.
 - Ameren community development and economic development teams are engaged with community and school district officials to help find opportunities to lessen the financial impact of the plant closure.

Community Voices

3 Community Voices Advisory Boards

- STL Metro (2022)
- Mid-Missouri (2023)
- Ameren Illinois (coming 2025)
 - Engage community leaders from disadvantaged communities to address energy-related issues, including:
 - EJ
 - Energy Justice
 - Economic/Workforce Development
 - Social Impact
 - Energy Assistance Programs
 - Members include academia, clergy, social services, business, and health care
 - Periodic CV Workshops with community leaders and others to promote equitable energy topics

Region 5 Metro East Illinois EJ Academy

Not an Ameren effort, but could facilitate the EJ process

- What is the EJ Academy?
- A partnership among USEPA, Kapal Foundation (Kappa House), and Southern Illinois University at Edwardsville
 - It is a program to educate community, non-profit, and environmental leaders engaged quality of life issues in their communities.
 - It is a curriculum is designed to teach:
 - To use human, social, intellectual, technical, legal, and financial resources to make long-term progress in a community.
 - To use consensus-building processes and skills to help ensure successful collaboration and negotiations.
 - To increase ability to address communities' environmental and/or public health issues.
 - A basic understanding of environmental justice and environmental regulations.

Thank You